

Sede Legale e Stabilimento
Via Mentana,10 -10042 NICHELINO (TO)
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Amministrazione, Logistica, Direzione e Stabilimento
Via Vernea 129- 10042 NICHELINO (TO)
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UNGC - COMMUNICATION ON PROGRESS

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

09 May 2022

Dear Sir,

I am pleased to confirm that FARMACEUTICI PROCEMSA SPA supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this Communication on Progress we reported our activities carried out with the objective of the continuous improvement for the integration of the Global Compact and of its Ten Principles in the strategy, awareness and daily operations of our Company.

We share this information also with our stakeholder through our primary communication channels, renewing our ongoing commitment to the initiative.

Although COVID 19 pandemic situation continued also in 2021, our Company has never given up and we are proud to say that we have grown further and obtained several great results: we introduced a new SDGS in our sustainability system, we started a process of Carbon neutrality and we start the process of sharing all ESG activity with a great involvement of all first level staff.

Description of practical actions the Company has taken:

In 2022 we are going to publish our third sustainability report, integrated with data of all manufacturing sites of the group, to be intended as Farmaceutici Procemsa and Ofi Farmaceutici, a subsidiary situated in Bergamo (Italy) acquired in December 2020.

A new SDG has been introduced, and included in our Sustainability report , Goal 6 -clean water and sanitization, thanks to investments on an inverse osmosis system to produce extremely pure water, and a technologically advanced water purification system.

Several dedicated meetings for a total of 16 hours per-person on sustainability theme have been organized for our first level staff.

A project and consequently a process to become Carbon neutral have been started and in 2021 a process of offset of emission of CO2 have been implemented.

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P.IVA n. IT07410740018 – Capitale Sociale: 3.500.000 EURO i.v.

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During 2021 activities, goals and clear objectives have been settled in order to contribute to the improvement of the following SDGS goals: 3-5-6-7-8-9-10-12-13-15.

Materiality assessment and defined main pillars have been confirmed; they are our products, our people, our business, our environmental.

HUMAN RIGHTS

FARMACEUTICI PROCESMA SPA develops, manufactures and packages food supplements, cosmetics and medical devices for third parties. It has been found in 1939 and now it counts on almost 125 direct employees.

Workers are our main source. Procemsa recognises that different cultures and talents are fundamental values.

Practical actions

Reference to principles of relevant international standards on human rights

Internal ethical code improvement and disclosure

Ethical code has been shared with suppliers and a procedure to make sign it has been implemented

Grievance mechanisms that are equitable, transparent, rights-compatible and based on engagement and dialogue

Internal awareness on human rights for management and employees

Smart working

Part time

Plan of welfare for all Employees

Special activities for Covid: Insurance Covid 19 for all employees

Measurement of outcomes

Periodical monitoring by the Senior Management

Internal and external feedback

Monitoring and periodical update of the ethical code

LABOUR

Procemsa refuses all types of discrimination based on age, gender, race, disability, nationality, political and religious opinions.

Practical actions

Respect principles of relevant international labour standards

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Not discrimination in the procedures of recruitment, hiring, training, remuneration, awarding, redundancy

Dialogues with the representative organization of workers to regularly review progress made and jointly identify priorities for the future

Promotion of a corporate culture that guarantees suitable healthy and hygienic working conditions. Commitment to protect the health and safety of workers through the adoption of high health and safety standards according to UNI EN ISO 45001:2016.

Promotion of the development of human capital through the implementation of specific training initiatives aimed at the professional and cultural growth of its employees

Measurement of outcomes

Periodical monitoring by the Senior Management

Periodical internal safety audit

Periodical surveillance audit carried out by external Certification body

Monitoring and periodical training report

ENVIRONMENT

Procemsa is certified ISO 14001:2015; it has always been believed in the importance of taking care of the environment and constantly evaluates all the aspects that could become potential environmental impacts, so workers apply compatible procedures in the mission of a continuous improvement, for the wellness of the community.

Practical actions

Existence of an environmental management system to identify and monitoring the environmental impacts of the Company

Definition of internal roles for the environmental protection

Risk and opportunity assessment

Definition of specific objectives:

- Reduction of waste per pieces, improving waste management and reducing production wastes
- Circular economy projects (considering internal waste and external waste – other Company in the agriculture or alimentation sector) in order to obtain new "valued" components from waste
- Calculation of footprint carbon emission (scope 1-2-3)
- Carbon neutrality achieved by offsetting carbon emissions with quality, nature-based carbon credits coming from positive impact projects (GUATEMALAN CONSERVATION COAST PROJECT - GREAT BEAR FOREST CARBON PROJECT)
- Efficient use of energetic resources, through projects for the control of consumption, the optimization of production, all addressed to the reduction of CO2 production
- Development of new products for well-being with particular attention to Environment, studying new packaging, formulation with reduced environmental impact

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- Implementation of technologies with higher standards in regards to environmental aspects
- Improvement on quality air emissions, through the installation of advanced filtering system

Measurement of outcomes

Periodical monitoring by the Senior Management
Periodical internal audit
Periodical surveillance audit carried out by external Certification body
Monthly monitoring of consumption
Periodical analysis of air emissions
Periodical measurement of the carbon footprint

ANTI-CORRUPTION

For FARMACEUTICI PROCEMSA the Social Accountability is identified in the capability to link the activities of the company with the protection of the interests of all people with whom it relates, in the respect of the values.

Practical Actions

Coherence, transparency and respect are at the base of each decision and behaviour in an environment of reciprocal trust.
Use of independent external assurance of anti-corruption programmes
Internal checks and balances to ensure consistency with the anti-corruption commitment
Management responsibility

Measurement of outcomes

Periodical monitoring by an external independent Body

Sincerely yours,
Farmaceutici Procemsa SPA
CEO
Dr. Alessandro Sertorio

